



## Environment, Health and Safety Policy

Orange City Water Private Ltd, (100% Subsidiary of Veolia India Private Ltd) has an ambition to be the benchmark on sustainable growth, based on the Values of Veolia, including Responsibility. 'Responsibility' implies placing people at the core of our business. Thus, Environment, Health, , and well-being in the workplace must always be our first priority.

The Group makes "zero accident": a choice, a concrete target as well as a performance lever. Orange City Water Private Ltd, (100% Subsidiary of Veolia India Private Ltd)'s approach is structured around 6 pillars:-

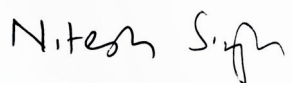
- Involve the entire managerial line;
- Prevent and mitigate our Environmental impact;
- Control Health and Safety risks;
- Communicate and dialogue;
- Train and involve all employees;
- Monitor and control Environmental, Health, and Safety prevention performance.

All our staff are obliged to act on Environment, Health, and Safety with equal vigor and attention regardless of the task they are performing and no manager shall place cost reduction, operations, revenue, or profit before Environment, Health, and Safety. Any deviation from this edict will not be tolerated. In order to go further and strive for excellence, we need to step up our efforts in the following areas:-

- Develop research and innovation in Environment, Occupational Health and Safety, and well-being at work, because they are a performance lever for the company: whether they come from our team, from our partners, or from our line of business, they strengthen Orange City Water Private Ltd, (100% Subsidiary of Veolia India Private Ltd)'s growth and attractiveness.
- Maintain and expand the OHS and well-being skills of managers, Health and Safety functions, and employees.
- Ensure the complete implementation of the Environment, Health and Safety management framework, in order to reinforce the sharing of the common prevention approach.
- Apply the requirements of the High Risk Management Standards and Life Saving Rules, which supplement the local regulations and also apply to OCW contractors.
- Communicate regularly with employees and partners on Environment, Health and Safety topics, and structure an approach to improve collective and individual well-being while creating the conditions for everyone to be involved in those matters, and contribute to the achievements of the objectives set by the Veolia group.
- Identify, analyze, and share best practices, as well as HiPo (events with high potential of gravity), unsafe acts, and unsafe conditions, to deploy new systems, methodologies and implement corrective actions needed to avoid accidents.
- Continue to carry out safety visits and regular audits, to help each business unit to identify its strengths and areas for improvement.
- Monitor, support, and improve the Health and Safety culture in our activities and the achievement of our EHS objectives.

All employees and contractors associated with Orange City Water Private Ltd, (100% Subsidiary of Veolia India Private Ltd) are responsible for respecting all safety measures at all times. Their behavior must prevent hazardous situations, for themselves and for the people around them. Ensuring the Environment, Health, and Safety is a management responsibility, all managers are responsible for putting in place the required measures to ensure the Environment, Health, Safety, and well-being of their teams. This includes, and is not limited to, the deployment of our Life Saving Rules, Always Safe Rules, High-Risk Management Standards, Environment, OH&S Management Guidelines, and MSA all the way through to operational levels within the entities.

I'm asking each of you to be part of our preventive approach to ensure that everyone goes home safely and in good health. I know I can count on all of you to respect the Environmental, Occupational Health, and Safety commitments of our Company. I will personally do my utmost to ensure all employees adhere to these commitments within Orange City Water Private Ltd, (100% Subsidiary of Veolia India Private Ltd).

For OCW,  
  
Nitesh Singh  
CEO